

MID TO SENIOR STORMWATER/WATER RESOURCES DESIGN ENGINEER (FLORIDA BASED)

Position Overview

Drummond Carpenter is seeking a Mid to Senior Stormwater or Water Resources Design Engineer to help lead and grow our Florida practice. This is an opportunity for an experienced professional who wants to do meaningful technical work, guide projects and staff, build trusted client relationships, and play a visible role in a small firm where their contributions truly matter.

We are looking for someone who combines strong engineering judgment with curiosity, initiative, and a collaborative mindset. The right candidate will be excited by the chance to design innovative stormwater management and civil infrastructure projects while also involved in watershed planning, flood mitigation, green infrastructure, water quality, and environmental permitting, while helping expand our capabilities and reputation in the marketplace.

About Drummond Carpenter

Drummond Carpenter is a federal-certified service-disabled veteran-owned small business and a Florida-certified veteran business enterprise specializing in water, infrastructure, nuclear waste, and environment-related solutions. Our growth to more than 40 engineers, scientists, and technical professionals delivering projects in 25 states in just 10 years exemplifies our strong performance for federal, state, regional, and local governments as well as private and non-profit organizations. Since our founding in 2016, we have provided services on more than 400 projects.

Key Responsibilities

Responsibilities may include:

- Lead and contribute to stormwater, water resources, and civil infrastructure projects for municipal, state, and federal clients
- Manage projects, client relationships, technical teams, scopes, schedules, and budgets
- Design stormwater management and civil infrastructure solutions for the built environment
- Support watershed management planning and conceptual development of flood reduction and water quality improvement capital projects
- Oversee teams developing and applying hydrologic, hydraulic, and design tools, including **ICPR, EPA-SWMM, HEC-RAS, TUFLOW, AutoCAD Civil 3D, and ArcGIS**
- Lead or support environmental resource permitting
- Oversee preparation of technical reports, plans, specifications, and construction documents
- Support field investigations and construction-phase services
- Mentor junior engineers and technical staff
- Support business development, proposals, client service, and strategic practice growth
- Help clients address climate resilience and long-term infrastructure challenges

Required Qualifications

- Bachelor's degree in Civil Engineering, Environmental Engineering, or a closely related discipline with a water resources emphasis
- **8 or more years of relevant experience**, or an equivalent combination of education and experience
- Professional Engineer license
- Valid U.S. driver's license and acceptable driving record

Preferred Qualifications

- Advanced degree in Civil Engineering, Environmental Engineering, or a related field
- Additional credentials such as **GISP, WEDG, ENV SP, CFM, PMP, CPESC, or CPSWQ**
- Experience with **civil/site design, permitting, construction administration, stormwater and civil infrastructure design, and hydrologic and hydraulic modeling**
- Proficiency with relevant technical tools such as **AutoCAD Civil 3D, ICPR, EPA-SWMM, HEC-RAS, TUFLOW, and ArcGIS**
- Experience managing projects, coordinating teams, and serving clients directly
- Interest in mentoring staff and helping grow technical and business capabilities within the firm

Work Environment and Travel

- Hybrid work arrangement based out of Drummond Carpenter's Maitland/Orlando, St. Pete, or Pensacola, Florida offices, remote work arrangement available
- Periodic fieldwork and limited overnight travel based on project needs

Professional Development and Benefits

Drummond Carpenter is committed to long-term professional growth. We offer:

- Technical training assistance as needed
- In-house seminars and webinars
- Mentoring and cross-disciplinary collaboration
- Opportunities for leadership in professional organizations, research, and community engagement
- Competitive compensation and comprehensive benefits, including health care, 401(k), and an open PTO policy
- A culture that values strong technical work, collaboration, professional achievement, and personal well-being

Drummond Carpenter, PLLC, is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.